

sessions/programmes facilitated internally or offered externally for academic development of MUT instruction and research staff.

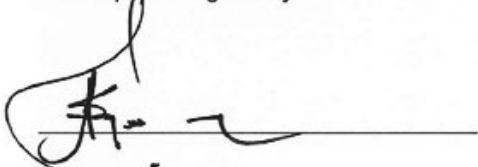
MUT provides support for staff pursuing higher degree qualifications. In the workload model at MUT, a portion of time is allocated for further studies for staff who are registered for postgraduate programmes.

Another initiative of the university is to continually support staff pursuing their postgraduate studies, particularly at PhD level. In this regard, in 2015 MUT witnessed the graduation of 12 staff members with postgraduate

qualifications. Of these a total of 3 Doctoral qualifications were achieved by staff.

In 2015, MUT appointed a female into one of the executive management portfolios as DVC Research, Innovation and Engagement. Of 194 permanent research and instruction staff at MUT in 2015, only 37% are females. The challenge for gender balance in terms of staffing at MUT is aggravated by the wider lack of qualified females in the science and engineering sector. MUT remains committed to gender balance and empowerment of women particularly African women.

This report is signed by:



Judge J Ngwenya

Chairperson of MUT Council

2016-06-29

Date



Prof M Ramogale

Acting Vice-Chancellor and Principal

29 June 2016

Date

